

June 6, 2024

H.E. António Guterres Secretary-General United Nations New York, NY 10017

Dear Secretary-General,

I am proud to share that on April 2, 2024, General Electric Company completed the previously announced separation of its GE Vernova business. General Electric Company now operates as GE Aerospace. General Electric Company has maintained a longstanding commitment to the United Nations Global Compact since 2008.

As GE Aerospace, we are pleased to confirm our continued commitment to the UN Global Compact. We support the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

GE Aerospace will make a clear statement about this to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on our progress beginning the calendar year after joining the UN Global Compact as a stand-alone company (i.e., 2025), and annually thereafter according to the UN Global Compact CoP Policy. This includes:

- A statement signed by myself expressing our continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the Communication on Progress through which we will disclose our company's
  continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily
  operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely,

H. Lawrence Culp, Jr.





Jeffrey Immelt Chairman & CEO General Electric Company

GE 3135 Easton Turnpike Fairfield, CT 06828 USA

November 24, 2008

Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

Reference is made to the United Nation's Global Compact – a program which encourages corporate consideration of universally-accepted principles to harmonize the role of business and society. As we understand it, the Global Compact recognizes that, because of the wealth that business creates, corporations are part of the solution to conflict resolution, security, a decent standard of living and improved quality of life.

I am pleased to confirm that General Electric Company supports the ten principles of the Global Compact with respect to human rights, labor standards, protection of the environment, and anti-corruption. We hereby express our intent to support and advance those principles within our company and entities controlled by it. We undertake to make a clear statement of our support of the Global Compact in our annual report or other public documents such as our Citizenship Report.

It is our understanding that the Global Compact reflects shared values and principles between the United Nations and businesses such as our company, but that the Global Compact is not a grading or enforcement mechanism nor does it involve any concepts of profit or technology transfers. Moreover, our participation in the Global Compact does not limit our freedom, as permitted by law, to oppose public or private sector activities which we do not believe are in the best interests of our company. We note that the general intentions behind the Global Compact may be implemented differently in different countries, in keeping with local laws and customs.

Please find enclosed some general information regarding our company, as well as the contact person responsible for contacts with the UN Office of the Global Compact.

Sincerely yours,

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